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live lighter

ORACLE

Eco Concierge leads IT sector employees on a journey of change

Client: Oracle

Project: 1 year employee engagement

Sector: IT

Location: Reading, UK-wide

Overview:

Unique programme to support and embed employee-led environmental improvements, benefiting Oracle workplace and employees at home.

Headlines:

- **562 employees actively engaged** (15% workforce)
- **223 environmental suggestions** (1 previous year)
- **More than 60 employees volunteer** to deliver workplace sustainability projects
- Direct cost **savings of over \$1m/ year**
- Over 1600 tonnes CO₂ saved/year

“Our project has been very interesting, extremely useful for Oracle, valuable to the environment, great networking opportunity, very well facilitated by Eco Concierge.” John: Oracle Employee.

Strategy:

- Detailed scoping phase including employee surveys and workshops
- Created sought-after sign up package for employees with environment awareness and positive change embedded
- Build individual capacity and willingness to support company goals
- Volunteer-led project teams instigated and delivered change
- Executive coaching for senior leaders



This case study is just one example of how Eco Concierge consistently transforms employee desire for change towards sustainability, into actual workplace action, using a tailored, focused approach.

